

COMMITTEE: NOMINATION COMMITTEE							
NAME:		E. TIZON	E. PASTORES	M. SIERRA	R. MAGDAONG	J. BONILLA	A. IBANEZ
Date:							
RATING SCALE							
3 - EXCELLENT 2 - SATISFACTORY 1 - NEEDS IMPROVEMENT							
CONDUCT OF MEETINGS (20%)							
1	Materials are received in sufficient time to prepare for the meeting.						
2	The agenda was clear and realistic for the allotted meeting time.						
3	I had a clear understanding of the objectives for today's meeting.						
4	I felt supported and valued as a member of this committee/Board						
5	I was encouraged to discuss and share my opinions openly.						
6	Disagreements were handled openly, honestly and directly.						
7	The chair kept discussions on track.	0.60	0.00	0.60	0.00	0.58	0.60
8	The chair was prepared for the meeting.						
9	Meeting participants were prepared for the meeting.						
10	Follow-up action item responsibilities were clear to all meeting participants.						
TOTAL							
PERFORMANCE OF DUTIES & RESPONSIBILITIES (30%)							
1	Develops a policy on nomination and election process and monitors trustees' qualifications and ground for disqualifications						
2	Reviews and evaluates the qualifications of all persons nominated to the Board as well as those nominated to other positions requiring appointment by the Board of Trustees. Evaluation must be based on the description of the roles and capabilities required of a particular appointment.	0.90	0.00	0.90	0.00	0.90	0.90
3	Deputizes personnel of the NATCCO MBI which NOMCOM deems necessary in the performance of its function.						
TOTAL							
ACCOMPLISHMENT OF ACTION PLANS (50%) - 3 FOR COMPLETED, 0 FOR INCOMPLETE							
1	2021 committee calendar						
2	Policy review – NOMCOM Charter						
3	Policy review – Election Code						
4	Notice of election						
5	Qualify candidates for regular trustees and nomination of independent trustees	1.50	1.50	1.50	1.50	1.50	1.50
6	Mock election with the BOD						
7	Administer actual election						
8	2022 committee action plans						
TOTAL							
TOTAL SCORE/ADJECTIVAL RATING		3.00	1.50	3.00	1.50	2.98	3.00

AVERAGE 2.50

