

COMMITTEE: **CORPORATE GOVERNANCE COMMITTEE**

NAME:

Date:

		E. TIZON	E. PASTORES	A. IBANEZ	R. PADILLA	J. BONILLA
RATING SCALE						
3 - EXCELLENT 2 - SATISFACTORY 1 - NEEDS IMPROVEMENT						
CONDUCT OF MEETINGS (20%)						
1	Materials are received in sufficient time to prepare for the meeting.	0.60	0.58	0.60	0.60	0.58
2	The agenda was clear and realistic for the allotted meeting time.					
3	I had a clear understanding of the objectives for today's meeting.					
4	I felt supported and valued as a member of this committee/Board					
5	I was encouraged to discuss and share my opinions openly.					
6	Disagreements were handled openly, honestly and directly.					
7	The chair kept discussions on track.					
8	The chair was prepared for the meeting.					
9	Meeting participants were prepared for the meeting.					
10	Follow-up action item responsibilities were clear to all meeting participants.					
TOTAL						
PERFORMANCE OF DUTIES & RESPONSIBILITIES (30%)						
1	framework to ensure that it remains appropriate in light of material changes to the corporation's size,	0.90	0.73	0.90	0.90	0.81
2	management, and conducts an annual self-evaluation of its performance;					
3	developed and implemented to address the identified areas for improvement;					
4	committees, succession plan for the board members and senior officers, and remuneration packages for					
5	consistently implemented in form and substance;					
6	Proposes and plans relevant trainings for the members of the Board; and					
7	directors and officers that is consistent with the corporation's culture and strategy as well as the business					
TOTAL						
ACCOMPLISHMENT OF ACTION PLANS (50%) - 3 FOR COMPLETED, 0 FOR INCOMPLETE						
1	2021 Committee Calendar	1.05	1.05	1.05	1.05	1.05
2	Organizational Structure					
3	JD of Officers					
4	Hiring Policy (President)					
5	Compensation Package (President)					
6	Performance Evaluation Policy					
7	CGC Performance Evaluation Form					
8	BOT Charter					
9	AIBL					
10	2022 committee action plans					
TOTAL						
TOTAL SCORE/ADJECTIVAL RATING		2.55	2.36	2.55	2.55	2.44

AVERAGE 2.49

