

2021 BOT EVALUATION

		E. TIZON	E. PASTORES	V. SIERRA	J. BONILLA	R. MAGDAONG	R. PADILLA	A. IBAÑEZ
<b>C. Performance of the individual Board of Trustees</b>								
1	I understand and faithfully uphold the vision, mission, values of NATCCO MBI and I am aware of my duties and responsibilities as member of the Board of Trustees.	5	5	5	5	5	5	5
2	I am fully aware of the NATCCO MBI Articles of Incorporation, By-Laws, and governing principles and policies and I keep myself updated on the latest best practices in corporate governance and abide by them.	4	5	4	5	5	5	5
3	I faithfully attend the Board meetings and maintain a good record of attendance.	5	4	5	5	5	5	5
4	I come to Board meetings on time, prepared and knowledgeable about the topics to be discussed based on the agenda.	5	4	4	4	5	4	5
5	I actively participate in Board discussions with a sense of independence, open mind and objectivity.	5	5	5	5	5	5	5
6	I am committed to accomplish all duties and responsibilities of a trustee and always perform in the best interest of the association.	5	5	5	5	5	5	5
7	I frequently encourage other Board of Trustees to express their opinions at board meetings.	5	4	4	3	5	5	4
8	I am encouraged by other Board of Trustees to express my opinions at board meetings.	4	5	5	4	5	5	5
9	I am a good listener during board meetings.	5	5	5	5	5	5	5
10	I follow through on the things I have said I would do.	5	5	4	5	5	4	4
11	I maintain the confidentiality of all Board decisions.	5	5	5	5	5	5	5
12	When I have a different opinion than the majority, I raise it.	5	5	5	5	5	5	5
13	I support Board decisions once they are made even if I do not agree with them.	5	5	5	5	5	5	5
14	I promote the work of our association in the community whenever I have a chance to do so.	4	5	4	4	5	4	5
15	I stay informed about business issues relevant to our mission and bring information to the attention of the Board.	4	4	5	5	5	4	4
<b>TOTAL SCORE</b>		<b>71</b>	<b>71</b>	<b>70</b>	<b>70</b>	<b>75</b>	<b>71</b>	<b>72</b>

<b>A. How well has the Board done its job?</b>	<b>122</b>	<b>125</b>	<b>123</b>	<b>121</b>	<b>125</b>	<b>125</b>	<b>125</b>
<b>B. How well has the Board conducted itself?</b>	<b>48</b>	<b>48</b>	<b>49</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>50</b>
<b>C. Performance of the individual Board of Trustees</b>	<b>71</b>	<b>71</b>	<b>70</b>	<b>70</b>	<b>75</b>	<b>71</b>	<b>72</b>

My overall rating:

	AVERAGE	
A: Excellent (100+) / Very Good (76-100) / Good (51-75) / Satisfactory (26-50) / Poor (1-25)	124	EXCELLENT
B: Excellent (41+) / Very Good (31-40) / Good (21-30) / Satisfactory (11-20) / Poor (1-10)	49	EXCELLENT
C: Excellent (61+) / Very Good (45-60) / Good (31-45) / Satisfactory (16-30) / Poor (1-15)	71	EXCELLENT